

SUSTAINABILITY AT OSS

OSS Worldwide Movers is committed to reducing its environmental impact through sustainable practices, including recycling of packing materials, efficient fuel use, and compliance with environmental legislation. We promote awareness among staff and seek continual improvement.

OSS World Wide Movers have therefore established principles, which include the following:

- Aim to prevent all forms of pollution
- Reduce wherever practicable the consumption of natural resources
- Reduce, Reuse and Recycle wherever possible

Energy Efficiencies

All warehouse lighting has low-energy LED systems, reducing power consumption and improving operational safety. Ongoing energy audits help us identify further efficiencies gained across our three facilities.

Waste Minimisation & Recycling

OSS has transitioned to paperless workflows and digital documentation to reduce material waste. Packaging materials including cardboard, plastic wrap, and timber are separated at source to maximise recycling rates and minimise landfill impact.

All refuse from inbound shipments is recycled into four separate areas:

1. Paper and Cardboard
2. Timber products
3. Plastics
4. General Waste

All paper and cardboard is separated by our crews and collected by a paper recycling organisation. Our OSS cartons are also recycled and utilised for domestic moves and container dunnage.

**** Re-used or recycled packing cartons.***



All plastic and wrap are also able to be baled in our compactor units (Melbourne & Sydney) and collected by our recycling organisation.

All timber pallets and modules which are redundant are collected by local timber recycling companies for reuse. General waste is taken to a sorting facility and disposed.

OSS is committed to using 100% recyclable materials where possible in every area of the business. If this is not able to be achieved, correct disposal processes are followed.

Sustainable Supply Chain

We vet and engage suppliers based on environmental performance, accreditation, and shared sustainability goals. There are many suppliers of Packaging Materials in Australia, however there are very few when it comes to quality packaging materials. Based on the above OSS World Wide Movers have developed long established ethical relationships with Visy Boxes and More Packaging, Rebul and Ubeeco. Our suppliers have offices around Australia, which means that all three branches of OSS World Wide Movers can order their packing materials from these companies from within their own state.

Governance & Continuous Improvement

We conduct structured annual reviews to assess energy usage, waste volumes, and supplier compliance. These audits feed into our continuous improvement cycle and support transparent ESG reporting.

Results for FY - 2024/2025

Based on data collated during the course of this financial year, we are pleased to announce the following results

Packaging Usage Reduction:

Number of cartons recycled for domestic use:

Period	Qty
July 24 - Sep 24	895
Oct 24 – Dec 24	1025
Jan 25 - Mar 25	1265
Apr 25 – Jun 25	1145

Power Consumption:

Implementation of our efficient lighting, including installation of LED Systems, Translucent Roofing and blocked out timeframes resulted in:

- Annual Reduction for the year averaged 15,000kW across 3 sites

Why It Matters

Reducing our environmental footprint isn't just good business, it's a core part of our ethical commitment. By embedding sustainability into daily operations, OSS delivers relocation solutions that are transparent, responsible, and future-ready.

Page No. 2